

HEALTH AND SAFETY POLICY STATEMENT

Our Commitment

Wallace Investments is a New Zealand owned conventional stevedoring company servicing customers throughout New Zealand and the Pacific. Working safely is integral to the way we do business and fundamental to our ongoing success. We are committed to the health and safety of our people and others we work with.

We believe that incidents and injuries can be avoided, and we strive to provide a healthy and safe working environment where everyone returns home safely, every day.

Our Actions

We deliver on our health and safety ambitions by:

- Maintaining a safety management system that prioritises safe work practices and environments;
- Eliminating or reducing our exposure to risk by identifying, assessing, and controlling hazards;
- Communicating hazards and risks with potential to harm people, our business, or the environment;
- Continually improving our health and safety performance through the development and review of objectives, procedures, and work practices;
- Training and educating our employees so that they have the knowledge and skills to work safely;
- Encouraging the reporting of incidents and investigating them appropriately so that we can take action to avoid future harm;
- Engaging with our employees and their representatives to foster a strong safety culture where we work together to improve health and safety and deliver on our objectives;
- Complying with relevant legislation, regulations, codes of practice, and ISO 45001 requirements;
- Requiring that our leaders are competent in health and safety management and facilitate compliance with our systems and procedures;
- Educating our employees and others we work with on their responsibilities and holding them accountable for their own safety and health and safety in their areas of responsibility;
- Consulting and coordinating with others we work with to effectively and efficiently manage shared health and safety duties;
- Maintaining and operating equipment to provide for a safe and healthy working environment;
- Ensuring that anyone who suffers a work-related injury or illness is supported in a safe and early return to meaningful work; and
- Participating in discussions that aim to improve the health and safety of people in our industry.



John van Aalst
Managing Director